

May 28, 2017

Fellow Follower of Christ,

Bradley United Methodist Church is taking applications for an 8-10 member Strategic Planning Incubator Team to be coached and facilitated by SLI (Spiritual Leadership, Inc.) The purpose of this Incubator Team will be to develop a relevant, effective, far-reaching Ministry Action Plan ("MAP") proposal for reaching and discipling the our community and taking the leadership and effectiveness of our church to the next level of growth.

The selection of team members will be made by the SLI staff in conversation with Pastor Dave and the Lay Leadership Team, based upon the prayerful consideration of all applications received by July 1, 2017. Applicants will be notified of the decision on their application no later than August 1, 2017.

The work of this Incubator Team is critical to the future of our congregation and community and so we ask that you take this application seriously. Please do not apply if you cannot commit to the work and the time that will be required. If you apply and are selected, we will ask you to fully commit to the work and the time needed to accomplish it, including being available for all scheduled sessions and to make time for the work of the team between those sessions. Enclosed is a reminder of what the Incubator Team is charged to accomplish and the desired qualifications for those serving on the team. Please prayerfully consider this information in your deciding whether or not to apply.

Receipt of your application will constitute agreement to the charge, acceptance of the initial values to pursue, and affirmation of the specific qualifications outlined - all by the grace of our Lord Jesus Christ. Please also understand that you are obligating yourself to the following time commitments (The expectation is that none of the participants will miss a meeting. Once the project is started, the team will define what constitutes a valid reason for missing a meeting):

- Initial 4 hour Working Retreat (Late August)
- One 6 hour week day (or Friday night-Saturday) session every month beginning Early September (exact dates to be set at the retreat so bring your calendar for 12 months)
- Closing 1 day Working Retreat to finalize phase 1 of our work and plan for next phase.
- Reading up to one book a month, research, occasional meetings or conference calls between team meetings

Should you choose to apply, please complete the enclosed form and return it to me no later than July 1, 2017 either by email to info@bradleyumc.org or by mail to 210 W. Main St., Greenfield, IN 46140. Electronic versions of the application are available at www.bradleyumc.org .

If you have questions, do not hesitate to call or email me at dscifres@bradleyumc.org or (765) 277-1014.

Thank you for praying over and considering application for this important Incubator Team.

In Christ,

Dave Scifres

Lead Pastor

Bradley United Methodist Church

"Connecting in Faith, Growing in Grace, Serving in Love and Sharing in Hope"

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Encl:

Expectations and Values

Application for position on the Bradley UMC SLI Incubator Team

Bradley United Methodist Church
Strategic Planning Incubator Team
Initial Vision and Participant Expectations

Purpose Statement:

Honor the faithfulness of our congregation by looking forward and outward to the mission before us and help our congregation go to the next level of church health and missional outreach.

Participant Expectations:

- Strong personal relationship with Jesus Christ and commitment to continued growth toward Christ-likeness.
- Passion for missional outreach and discipleship
- Open-minded to new approaches to developing and implementing strategies.
- Willingness to work collaboratively on a team.
- Commitment to attend all meetings and complete additional work and reading outside of monthly meetings.

What is an Incubator?

A ministry team incubator creates an environment that builds a team of spiritual leaders (becoming like Jesus) who are Loving, Learning, and Leading together in covenant.

Creates an environment where persons can be and can make disciples.

Clarifies our Values, Mission, and Vision (Focus)

Develops MAP's (Ministry Action Plans) answering:

- Who are we?
- Where are we?
- What is God calling us to?
- How do we get there?

Commits to bringing transformation to both the church and the community by putting the MAP into action.

Duplicates the process by building generative teams who develop and implement MAPs.

Agenda Overview for Each Month:

Loving God & Neighbor through spiritual formation & worship

- Formation - the process of being conformed to the image of Christ, a servant of others for the sake of God's mission. Individuals are asked to share their journey and relationship with God.

Learning through

- Personal and organizational examination
- Ministry Action Planning
- Reading and study of materials together

Leading by

- Participation in or development of a team
- Participation in building a Ministry Action Plan
- Implementation of the Ministry Action Plan developed by the team

Expected Outcomes:

- Clarity of mission, vision and values
- Better plans and decisions being made
- Unity, alignment and trust across a complex organization
- Common mission oriented language
- New norms for healthy, high performance teams
- Spiritual leadership growth
- Bottom line: Better missional results

Application for Bradley UMC SLI Incubator Team

Name: _____

Address: _____

Phone: _____ Email: _____

1. Please describe your relationship with Jesus.

2. What spiritual gifts do you believe you have for the building up of the body of Christ? How have you used these gifts?

3. Describe your sense of God's purpose for Bradley United Methodist Church? How do you understand your call to ministry within that purpose?

4. What is the church's responsibility to the un-churched community?

5. Please describe a time that you were part of a team that created a new ministry. What were your specific contributions?

6. Why do you want to be a part of this strategic planning team?

7. Are you willing to make the commitment to attend all meetings and retreats, as well as contribute the time needed to do the work of the task force between the monthly work sessions? (Dates, times & locations TBD)

8. Please provide three names with their phone number and email addresses that we can contact for reference.